

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

RESIGNATION OF DIRECTOR AND CHANGES TO THE COMPOSITION OF HARMONY'S BOARD COMMITTEES

Johannesburg, Friday, 18 December 2020. Harmony Gold Mining Company Limited ("Harmony" or the "Company"), hereby advises in compliance with paragraph 3.59 of the JSE Limited Listings Requirements, the resignation of Ms Grathel Motau as independent non-executive director and investment committee member of the company with effect from 18 December 2020. Ms Motau has decided to pursue other career opportunities.

The chairman of Harmony, Dr Patrice Motsepe, said: "I would like to express my gratitude and that of the board to Grathel for her contribution to the Harmony board. We wish her success in her new endeavours."

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For more details contact:

Marian van der Walt
Senior Group Executive: Enterprise Risk and Investor Relations
+27(0)82 888 1242

Max Manoeli
Investor Relations and Social Media Manager
+27(0)82 759 1775 (mobile)

Johannesburg, South Africa
18 December 2020

Sponsor:
J.P. Morgan Equities South Africa Proprietary Limited