

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

RESIGNATION OF DIRECTORS AND CHANGES TO THE COMPOSITION OF HARMONY BOARD COMMITTEES

Johannesburg, Wednesday, 30 September 2020. Harmony Gold Mining Company Limited ("Harmony" or the "Company"), hereby advises in compliance with paragraph 3.59 of the JSE Limited Listings Requirements, the resignation of Mr Ken Dicks and Mr Max Sisulu as independent non-executive directors as well as the retirement of Mr Frank Abbott as executive director with effect from 30 September 2020.

The resignations follow the board's evaluation of its structure, composition and succession plan conducted on an annual basis. The following board committee changes are also noted:

- Mr Ken Dicks resigns as a member of the technical and investment committees effective 30 September 2020.
- Mr Max Sisulu resigns as a member of the social and ethics committee effective 30 September 2020.

"Max, Ken and Frank have made valuable contributions to the success of Harmony. The board and I wish to thank each of them for their guidance and advice as board members over the years", said Dr Patrice Motsepe, chairman of Harmony.

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Johannesburg, South Africa
30 September 2020

Sponsor:
J.P. Morgan Equities South Africa Proprietary Limited