

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

CHANGES TO THE COMPOSITION OF HARMONY'S BOARD OF DIRECTORS - HARMONY APPOINTS NEW FINANCIAL DIRECTOR

Johannesburg, Tuesday, 28 January 2020. Harmony Gold Mining Company Limited ("Harmony" or the "Company") in compliance with paragraph 3.59 of the Listings Requirements of the JSE Limited, herewith notifies shareholders of the following changes to its Board of Directors ("the Board"):

- The Board is pleased to announce the appointment of Ms Boipelo Lekubo as financial director of the company, effective 3 March 2020. In line with its succession plan, the Board followed a rigorous candidate search internally and externally.
- Mr Frank Abbott, Harmony's long serving financial director, will continue to serve as financial director of the company until 2 March 2020 as part of the handover process. Effective from 3 March 2020, he will remain on the board as an executive director and assume responsibility for business development.

Ms Lekubo has been Harmony's chief financial officer from June 2017. She is a chartered accountant (SA) with extensive experience in group financial management and reporting within the mining industry. Her previous roles include that of chief financial officer of Atlatsa Resources Corporation and financial manager of Northam Platinum Limited. She served as an independent non-executive director of Trans Hex Group Limited from August 2013 until March 2017 and currently serves as an independent non-executive director on the boards of African Rainbow Capital Proprietary Limited and UBI General Partner Proprietary Limited, where she was appointed on 7 June 2018.

The Chairman of the Board, Dr Patrice Motsepe, would like to thank Mr Abbott for his invaluable contribution in the role of financial director of Harmony and wishes to welcome Ms Lekubo to the Board.

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Johannesburg, South Africa
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Sponsor:
J.P. Morgan Equities South Africa Proprietary Limited