

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" and/or "the company")

**ENGAGEMENT WITH SHAREHOLDERS REGARDING HARMONY'S IMPLEMENTATION REPORT**

**Johannesburg, Friday, 21 December 2018.** Further to the announcement released on Wednesday, 12 December 2018, where shareholders were invited to engage regarding Harmony's implementation report, shareholders are informed that the company received a number of correspondences in this regard.

Shareholders raised concerns regarding the number of fatalities that occurred during the year under review, the company's share price performance, as well as disclosure relating to personal performance indicators.

The company responded to all the shareholders who participated in the engagement individually. We commit to, in our FY19 integrated annual report, disclose the steps taken to address all the concerns raised.

ends.

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Johannesburg, South Africa  
21 December 2018

Sponsor:  
J.P. Morgan Equities South Africa Proprietary Limited