

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" and/or "the company")

## **ENGAGEMENT WITH SHAREHOLDERS REGARDING HARMONY'S IMPLEMENTATION REPORT**

**Johannesburg, Wednesday, 12 December 2018.** Harmony Gold Mining Company Limited ('Harmony' or 'the company') advises shareholders that subsequent to the company's announcement entitled "Results of Harmony's Annual General Meeting" released on 7 December 2018 whereby more than 25% of the voting rights exercised voted against the company's implementation report, shareholders are hereby invited, in line with the King IV Report on Corporate Governance for South Africa, 2016 and paragraph 3.84(k) of the JSE Listings Requirements, to raise all concerns and recommendations by email with the company from the date of this correspondence to 19 December 2018.

The company, through the remuneration committee, will address all legitimate and reasonable objections and concerns raised in writing, and if required, engage further with shareholders. Feedback on the outcome of the process will be announced on SENS thereafter.

Shareholders who wish to participate in this process are requested to email the group company secretary, Riana Bisschoff, via email at [companysecretariat@harmony.co.za](mailto:companysecretariat@harmony.co.za) up until Wednesday, 19 December 2018.

ends.

For more details contact:

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Johannesburg, South Africa  
12 December 2018

Sponsor:  
J.P. Morgan Equities South Africa Proprietary Limited

*Printed copies of all our 2018 reports published on 25 October 2018 are available upon request, free of charge, from the Investor Relations Department at [HarmonyIR@harmony.co.za](mailto:HarmonyIR@harmony.co.za).*