

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" or "the company")

**KUSASALETHU EMPLOYEES EMBARK ON AN ILLEGAL STRIKE**

**Johannesburg, Monday, 13 November 2017.** Harmony Gold Mining Company Limited ("Harmony" and/or "the Company") regrets to advise that employees at its Kusasalethu mine have embarked on an illegal strike. Harmony will approach the Labour Court today for an urgent interdict against the strike.

Employees at the mine did not report to work on Sunday evening following an ultimatum issued to employees to return to work which was in reaction to an illegal stay away on Friday. The illegal strike by employees is in response to the dismissal of the Association of Mineworkers and Construction Union's (AMCU) branch leadership, following a number of reported incidents of illegal industrial action towards the beginning of calendar year 2017.

The dismissal of the branch leadership follows an extensive legal disciplinary process followed by management.

Management continues to engage with the leadership of AMCU to address the current illegal industrial action.

"We appeal to employees to return to work and strongly condemn any act of violence or intimidation. It is important that discipline at the mine be restored to ensure the sustainability of the mine," Peter Steenkamp, CEO of Harmony said.

Ends.

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