

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" or "the company")

#### **KUSASALETHU EMPLOYEES EMBARK ON AN ILLEGAL STRIKE**

**Johannesburg. Thursday, 23 March 2017:** Harmony Gold Mining Company Limited ("Harmony") regrets to advise that employees at its Kusasalethu mine have embarked on an illegal strike. The illegal strike is in response to the suspension of the Association of Mineworkers and Construction Union's (AMCU) branch leadership, after the AMCU leadership encouraged illegal industrial action - a go slow - at the mine.

The AMCU branch leadership encouraged an illegal go slow at the mine, resulting in only 25% of the workforce reporting for work yesterday. The illegal go slow was called in response to the disciplinary procedures against 40 employees, following the illegal sit-in at Kusasalethu in January this year.

Management has sought an urgent meeting with the leadership of the Association of Mineworkers and Construction Union (AMCU) to address this unprocedural/illegal industrial action, which may result in further disciplinary action and undermines the continued viability of the mine. It is of great concern that there have been reports of intimidation of employees, as was the case in the actions in January 2017. No employees reported for the day shift today.

"We appeal to AMCU leadership to be responsible in its actions, to publically condemn any form of intimidation and act against members engaging in intimidation, and to engage with management through the processes and procedures in place to deal with workplace disputes", Peter Steenkamp, CEO of Harmony said.

Ends.

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