

Harmony Gold Mining Company Ltd
Registration number: 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" or "the company")

DEALING IN SECURITIES BY A DIRECTOR: SHARE GRANT

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements, the following information is disclosed:

The shares were awarded to the director on 17 February 2016 in line with the provisions of the Harmony 2006 Share Plan.

1. Name of director:	P Steenkamp (Chief Executive Officer)
Nature of transaction:	Off market award of performance shares
Periods of vesting:	Performance shares vest after three years based on certain performance criteria being met.
Date:	17 February 2016
Class of securities:	Ordinary shares
Number of performance shares awarded:	512 000
Nature and extent of director's interest:	Direct beneficial

Prior clearance was obtained in respect of the above dealings by the directors.

For more details contact:

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Johannesburg, South Africa
18 February 2016

Sponsor:
J.P. Morgan Equities South Africa Proprietary Limited