

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

Grant of matching restricted shares

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements, the following information is disclosed:

In line with the provisions of the Harmony Share Plan, if the participant does not exercise his/her restricted shares within 30 days after the vesting, the restricted shares will automatically remain restricted for a further 3 years and will be matched with further restricted shares at a matching award ratio of one for one.

1. Name of director:	GB Briggs (Chief Executive Officer)
Company:	Harmony
Nature of transaction:	Off market grant of matching restricted shares (matching the number granted in 2012)
Periods of vesting:	Matching restricted shares vest three years from 27 October 2015.
Date of grant of matching award:	28 October 2015
Number of matching restricted shares allocated(matching the number allocated in 2012):	30,802
Nature and extent of director's interest:	Direct beneficial

Prior clearance is not applicable as the further restriction and matching was automatic and in terms of the Harmony Share Plan.

For more details contact:

Henrika Ninham
Investor Relations Manager
On +27 (0)82 759 1775

Marian van der Walt
Executive: Corporate and Investor Relations
+27(0) 82 888 1242

Johannesburg, South Africa

3 November 2015

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited