

Harmony Gold Mining Company Ltd
Registration number: 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" or "the Company")

Vesting of Performance Shares

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements, the following information is disclosed:

In terms of provisions of the Harmony Share Plan, performance shares vest after 3 years.

| | |
|------------------------------------------|------------------------------------------------------------|
| 1. Name of director: | GP Briggs (Chief Executive Officer) |
| Nature of transaction: | Off market vesting of performance shares (ordinary shares) |
| Date: | 27 September 2015 |
| Class of securities: | Ordinary shares |
| Number of performance shares vested: | 2259 |
| Vesting price per share: | R9.3877 |
| Total value of shares vested (pre-tax): | R21 203 |
| Nature and extent of directors interest: | Direct beneficial |

As these performance shares vest automatically clearance to deal is not applicable.

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1 October 2015

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited