

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

Harmony provides quarterly and year end guidance; update on Doornkop's future

- Quarterly gold production up 4% to 5%
- More than 3 100 jobs (employees plus contractors) saved at the Doornkop mine, with the mine finalising its restructuring process and positioning it to return to profitability

Harmony Gold Mining Company Limited ("Harmony" and/or "the Company") is pleased to advise that gold production during the June 2015 quarterly is likely to be 4% to 5% higher quarter-on-quarter, while gold production for FY15 ended 30 June 2015 is estimated to be at 1.08 million ounces.

On 19 May 2015, Harmony started a 60 day consultation process with organised labour at its Doornkop mine in terms of section 189a ("Section 189a") of the Labour Relations Act, 66 of 1995 ("LRA") with a view to find ways to return the mine to profitability or to place the mine on care and maintenance. Following several meetings with organised labour, Harmony and the unions have agreed to a new operational plan for Doornkop that will return the mine to profitability, thus saving a significant number of jobs.

Doornkop mine's newly agreed plan provides for more than 3 100 employees (including contractors), with only 526 employees (including contractors) being affected. The majority of these employees have been transferred to other operations. Of the 526, about 183 people will either be re-skilled for redeployment elsewhere in Harmony or may elect to accept a voluntary severance package.

Harmony chief executive officer Graham Briggs, said: "The outcome of the Doornkop discussions is testimony to what can be achieved when all parties engage with the same aim in mind - finding a sustainable solution to ensure the viability of the mine and at the same time securing the majority of jobs. We would like to acknowledge the role of union leadership and wish to thank them for assisting us in securing Doornkop's future."

Harmony's results for the quarter and year ended 30 June 2015 will be released on Tuesday, 18 August 2015. Please refer to <http://www.harmony.co.za/investors> for dial-in and webcast information.

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