

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" or "the company")

AMCU strike suspended pending labour court judgment

Harmony Gold Mining Company Limited ("Harmony" and/or "the Company") confirms that AMCU's (Association of Mineworkers and Construction Union) proposed strike at Harmony's Kusasalethu and Masimong mines has been suspended pending a judgment awaited from the Labour Court in Gauteng on 30 January 2014.

The Chamber of Mines, representing the gold companies, argued today for an interdict against the strike. The main grounds for the application were that an agreement for the gold sector was reached last September with the National Union of Mineworkers, UASA and Solidarity which, between them, represent a majority (72%) of employees in the sector.

The Labour Court stated that it was unable to give its judgment immediately and needed time to consider the arguments by both parties and will make its judgment on 30 January 2014. The court ordered that the strike may not take place in the interim.

Attendance levels at both Kusasalethu and Masimong mines were normal this morning.

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