

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" or "the company")

Harmony operations normalised

Harmony Gold Mining Company Limited ('Harmony') is pleased to advise that operations at all of its mines were normalised, with effect from the night shift on 8 September 2013.

Operations were disrupted by strike action by members of the National Union of Mineworkers (NUM) at all operations, except Kusasalethu, from the night shift on 3 September 2013.

Graham Briggs, chief executive officer of Harmony noted that, "The strike action will have an impact on Harmony's performance for the quarter, and on employees' earnings, and is most regrettable. Nonetheless, we are pleased to have reached a resolution."

"I would also like to make special mention of the conduct of the people of Harmony during this period. Employers and employees are not always going to agree and, indeed, different unions are not always going to be on the same course. But, where industrial action occurs, this needs to be conducted to the letter of the law and in the spirit of constructive industrial relations envisaged in our Constitution and labour legislation. We have seen this at Harmony this week, and I congratulate employees, unions and management in upholding the fundamental rights of all".

ends.

For more details contact:

Marian van der Walt
Executive: Corporate and Investor Relations

+27 (0) 82 888 1242 (mobile)

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Sponsor:

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