

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" or "the company")

**Kusasaletu remains closed until such time as it is viable to mine it safely and profitably again**

Harmony Gold Mining Company Limited ('Harmony' or 'the Company') advises that following the review of both the financial and operational impact of lawlessness, violence and non-compliance to the Mine Health and Safety Act, 29 of 1996 ('MHSA') experienced at its Kusasaletu mine near Carletonville during the December 2012 quarter, it has decided to keep the mine closed until such time as it is safe enough for its employees to commence mining activities.

In seeking a lasting solution that will resolve the risk to the operation, the Company has commenced with a process in terms of section 189 of the Labour Relations Act, 66 of 1995 ("LRA"), which may result in the closure of the mine and placement thereof on care and maintenance and possible retrenchments. A process of discussion and consultation with labour will be run parallel to the process in terms of section 189. The aim of the discussion/consultation will be to seek a lasting and sustainable solution in order to avoid the closure of the mine and the conclusion of the section 189 process, which will imply retrenchments.

It is management's legal and moral obligation and duty to ensure the security, safety and health of all employees at Kusasaletu and to ensure that the mine's standards and procedures as well as the provisions of the MHSA are imposed. These legal and moral obligations have been severely undermined to the point that it has become an impossible task given the unlawful and violent events during the December 2012 quarter. The unlawful actions and behaviours at Kusasaletu have led to situations that are unsafe, and are in direct contravention of the MHSA. The consequences of these actions and behaviours have resulted in an elevated level of risk to all the employees of Kusasaletu. It is management's view that it has exhausted all options in attempting to ensure compliance with the provisions of the MHSA and in the current environment management cannot ensure the security, safety and health of Kusasaletu employees.

During the December 2012 quarter Kusasaletu experienced an unprotected strike, numerous other incidents of illegal industrial action, violence, sit-ins, vandalism of mine property and other labour disruptions. The on-going unlawful events caused management to give serious consideration to both the operational and

financial position of the mine and the future viability of Kusasaletu.

Kusasaletu recorded free operating cash flow of R61 million during the March 2011 quarter and continued to generate free operating cash flow until the September 2012 quarter, in which it recorded R134 million in free operating cash flow. The December 2012 quarter results for Kusasaletu indicate a cash operating loss of R150 million\* and a negative cash flow of R252 million\*. This dramatic negative turn in the December 2012 quarter is due to the mine achieving only 22%\* of its planned gold production in terms of its business plan. This loss in production is primarily the result of the unlawful events mentioned above. Should the current poor performance continue, then the situation at Kusasaletu is dire for the rest of the 2013 financial year and into the future.

Management is of the view that the status quo concerning production and labour strife will remain, as it has exhausted all possible avenues to achieve normal production and cannot find a solution to the current state of lawlessness prevailing. The current situation causes considerable operating risk especially in light of significant future financial losses and a further deterioration of the health and safety situation at the operations.

The section 189 process addresses a genuine operational problem which is preventing Kusasaletu from managing its business effectively and is aimed at stemming further financial losses and to a deterioration of the health and safety environment at its operations. The reason for this process is thus ultimately to ensure the future viability of the enterprise.

Several conditions to re-open the mine have been sent to relevant stakeholders and all responses will be considered and reviewed when received. The discussion/consultation with the various stakeholders will take 60 working days from the day that the section 189 notice has been served; Harmony will pursue alternatives which may emanate from this process.

The aim of the discussion/consultation will be to seek a long term solution by which normal production levels can again be achieved and which would normalise the security, safety and health climate at the mine. Should the aforesaid goal not be achieved by means of a consultation and discussion process then the company will have no alternative but to continue and conclude the section 189 process which might lead to the indefinite closure of Kusasaletu and possible retrenchments. Stakeholders have been advised that such possible closure of the mine could affect approximately 5200 employees.

Graham Briggs, chief executive officer of Harmony commented: "We wish to engage with all stakeholders in order to reach an

agreement that will bind all employees of the mine and that will provide management with sufficient assurances that there will be a return to normal, safe operations and production at the Kusasalethu operations. We wish to seek a sustainable and lasting solution that would ensure that the security, safety and health situation at the mine is normalised and compliant with all applicable laws and the policies and procedure of the mine.

We also wish to gain assurances from all stakeholders that the mine will be operated in a manner which would allow it to become viable and reach its projected profitability which would in turn ensure the future viability of the mine. It is important for investors to note that as a result of our decision for the time being to keep Kusasalethu non-operational after the Christmas break mainly for security and safety reasons; we have excluded its production for the balance of the financial year and anticipate that Harmony as a group will only produce 1.2 million ounces, rather than the 1.3 million ounces guided before."

Briggs added, "Kusasalethu has achieved substantial successes in terms of production growth, strong cash flows and excellent safety results, before the December 2012 quarter. We do trust that we will be able to rescue this mine in the next couple of months, provided it can be run safely and return to being cash flow positive."

*\*Figures used are still a forecast. Final figures will be provided on 4 February 2013.*

The Company will have a formal presentation at the Sandton Hilton Hotel, Ballroom 3 at 10:00 today, Monday, the 7th of January 2013, to address any questions that investors or the media may have regarding this press release. The event will simultaneously be transmitted via webcast (link: <http://www.corpcam.com/Harmony07012013>) and via conference call. A presentation in support of the press release and the conference call, have been posted to the Company's website ([www.harmony.co.za](http://www.harmony.co.za)). An international call will be held at 15:00 today to allow our international investors an opportunity to discuss this matter.

Conference call dial-in details for both the 10:00 SA time and 15:00 SA time calls are:

South Africa toll-free: 0 800 200 648

South Africa - Johannesburg toll: 011 535 3600 / 010 201 6616

South Africa - Cape Town toll-free: 021 819 0900

UK toll-free: 0 800 917 7042

USA toll: + 1 412 858 4600

USA toll-free: + 1 800 860 2442

Australia toll-free: 1 800 350 100

Other countries toll: +27 11 535 3600

Replay numbers:

South Africa Toll: 011 305 2030  
UK Toll-free: 0 808 234 6771  
USA and Canada Toll: 1 412 317 0088  
Other Countries Toll: +27 11 305 2030

Replay codes:

Conference call at 10:00(SA time): 22977#  
International conference call at 15:00 (SA time): 22980#

Private Securities Litigation Reform Act Safe Harbour Statement

This release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and 21E of the Securities Exchange Act of 1934, as amended, that are intended to be covered by the safe harbour created by such sections. These statements may be identified by words such as "expects", "looks forward to", "anticipates", "intends", "believes", "seeks", "estimates", "will", "project" or words of similar meaning. All statements other than those of historical facts included in this presentation are forward-looking statements, including, without limitation, (i) estimates of future earnings, and the sensitivity of earnings to the gold and other metals prices; (ii) estimates of future gold and other metals production and sales, (iii) estimates of future cash costs; (iv) estimates of future cash flows, and the sensitivity of cash flows to the gold and other metals prices; (v) statements regarding future debt repayments; (vi) estimates of future capital expenditures; and (vii) estimates of reserves, and statements regarding future exploration results and the replacement of reserves. Where the Company expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, forward-looking statements are subject to risks, uncertainties and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by such forward-looking statements. Such risks include, but are not limited to, gold and other metals price volatility, currency fluctuations, increased production costs and variances in ore grade or recovery rates from those assumed in mining plans, project cost overruns, as well as political, economic and operational risks in the countries in which we operate and governmental regulation and judicial outcomes. For a more detailed discussion of such risks and other factors (such as availability of credit or other sources of financing), see the Company's latest Annual Report on Form 20-F for the year ended June 30, 2012 which is on file with the Securities and Exchange Commission, as well as the Company's other SEC filings. The Company does not undertake any obligation to release publicly any revisions to any "forward-looking statement" to reflect events or circumstances after the date of this presentation, or to reflect the occurrence of

*unanticipated events, except as may be required under applicable securities laws.*

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Sponsor:

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