

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" or "the company")

### **Public violence in vicinity of Harmony's Kusasaletu mine**

Harmony Gold Mining Company Limited ('Harmony' or 'the Company') confirms that two employees were killed and a third person was injured late yesterday afternoon in the vicinity of its Kusasaletu mine, near Carletonville. The South African Police Service ("SAPS") has secured the scene of this tragic incident and has commenced their investigation.

Kusasaletu's operations are unaffected. Harmony, has, however, in conjunction with the SAPS, increased its vigilance and security at this mine to ensure the safety and security of employees.

"Harmony deplores the tragic and senseless loss of life in what appears to be inter-union rivalry, not associated with the operations of the mine. Management, the recognised unions and AMCU have continued to engage in talks about normalising the situation at Kusasaletu, since workers returned to work on the 25th of August 2012 following the unprotected strike. AMCU has applied for recognition and a process of membership verification is underway. We urge all employees and the unions to refrain from violence and follow the proper engagement processes that are in place," said Graham Briggs, chief executive officer of Harmony.

For more details contact:

Marian van der Walt  
Executive: Corporate and Investor Relations  
+27 (0) 82 888 1242 (mobile)

Henrika Basterfield  
Investor Relations Manager  
+27 (0) 82 759 1775 (mobile)

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