

Harmony Gold Mining Company Ltd
Registration number: 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" or "the company")

DEALING IN SECURITIES BY DIRECTORS

In line with the provisions of the Harmony 2006 Share Plan, incentives/shares are allocated to directors in November each year.

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements, the following information is disclosed:

- | | |
|------------------------|--|
| Name of director: | GP Briggs (Chief Executive Officer) |
| Company: | Harmony Gold Mining Company Limited |
| Nature of transaction: | Off market Grant of Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares |
| Periods of vesting: | Share Appreciation Rights vest in equal thirds on the third, fourth and fifth anniversary of the allocation. Performance shares, Restricted Shares and Matching Performance Shares vest after three years. |
| Date: | 16 November 2012 |
| Class of securities: | Share Appreciation Rights, Performance Shares, Restricted |

	Shares and Matching Performance Shares
Strike price:	R68.84
Number of Share Appreciation Rights allocated:	25 058
Number of Performance Shares allocated:	130 738
Number of Restricted Shares:	32 684
Number of Matching Performance Shares:	6 537
Nature and extent of director's interest:	Direct beneficial
2. Name of director:	F Abbott (Financial Director)
Company:	Harmony Gold Mining Company Limited
Nature of transaction:	Off market Grant of Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares
Periods of vesting:	Share Appreciation Rights vest in equal thirds on the third, fourth and fifth anniversary of the allocation. Performance shares, Restricted Shares and Matching Performance Shares vest after three years.
Date:	16 November 2012

Class of securities:	Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares
Strike price:	R68.84
Number of Share Appreciation Rights allocated:	16 204
Number of Performance Shares allocated:	52 840
Number of Restricted Shares:	21 136
Number of Matching Performance Shares:	4 227
Nature and extent of director's interest:	Direct beneficial
3. Name of director:	HE Mashego (Executive Director)
Company:	Harmony Gold Mining Company Limited
Nature of transaction:	Off market Grant of Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares
Periods of vesting:	Share Appreciation Rights vest in equal thirds on the third, fourth and fifth anniversary of the allocation. Performance shares, Restricted Shares and Matching Performance Shares vest after three years.

Date:	16 November 2012
Class of securities:	Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares
Strike price:	R68.84
Number of Share Appreciation Rights allocated:	11 694
Number of Performance Shares allocated:	38 132
Number of Restricted Shares:	11 694
Number of Matching Performance Shares:	2 339
Nature and extent of director's interest:	Direct beneficial
4. Name of Company Secretary:	R Bisschoff (Company Secretary)
Company:	Harmony Gold Mining Company Limited
Nature of transaction:	Off market Grant of Share Appreciation Rights and Performance Shares
Periods of vesting:	Share Appreciation Rights vest in equal thirds on the third, fourth and fifth anniversary of the allocation. Performance shares vest after three years.
Date:	16 November 2012

Class of securities:	Share Appreciation Rights and Performance Shares
Strike price:	R68.84
Number of Share Appreciation Rights allocated:	7 818
Number of Performance Shares allocated:	15 296
Nature and extent of director's interest:	Direct beneficial
5. Name of director:	CT Smith (Director of major subsidiary company)
Company:	Harmony Gold Mining Company Limited
Nature of transaction:	Off market Grant of Share Appreciation Rights, Performance Shares, Restricted Shares and Matching Performance Shares
Periods of vesting:	Share Appreciation Rights vest in equal thirds on the third, fourth and fifth anniversary of the allocation. Performance shares, Restricted Shares and Matching Performance Shares vest after three years.
Date:	16 November 2012
Class of securities:	Share Appreciation Rights, Performance Shares, Restricted

Shares and Matching
Performance Shares

Strike price: R68.84

Number of Share Appreciation
Rights allocated: 15 035

Number of Performance Shares
allocated: 49 027

Number of Restricted Shares: 15 035

Number of Matching
Performance Shares: 3 007

Nature and extent of
director's Interest: Direct beneficial

Prior clearance was obtained in respect of all of the above
dealings by the directors.

For more details contact:
Henrika Basterfield
On +27 (0)82 759 1775

Johannesburg, South Africa
20 November 2012

Sponsor:
J P Morgan Equities Limited